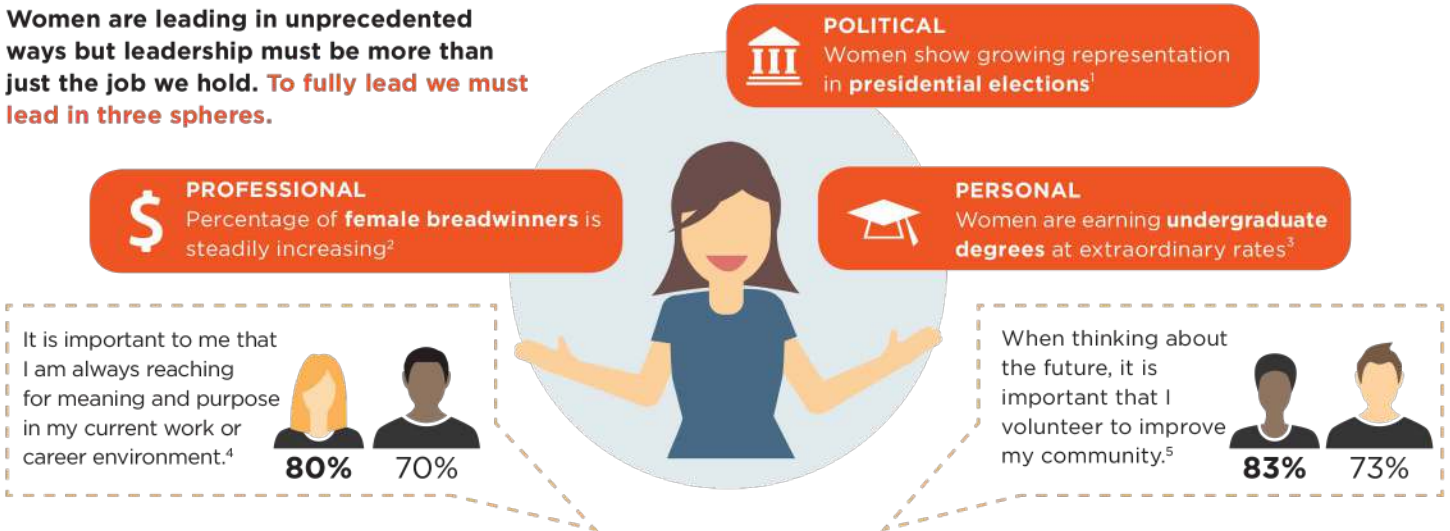


Working to Bridge the Gender Gap

Ensuring Women's Full Participation in American Democracy

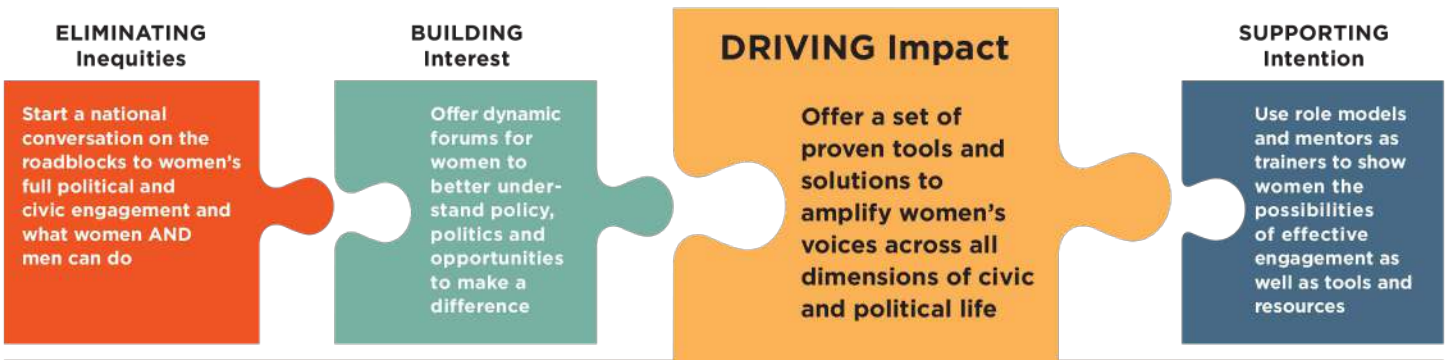
Women in Leadership

Women are leading in unprecedented ways but leadership must be more than just the job we hold. To fully lead we must lead in three spheres.



Women are ambitious, altruistic, and looking to drive change, BUT are NOT fully engaged in the underlying politics and policy making which impact our ability to thrive in all spheres

AIT is working to close key gender gaps in engagement by...



Sources: ¹U.S. Bureau of Labor Statistics. "1988-2013 Annual Social and Economic Supplements to the Current Population Survey." ²McGuiness, Tara and Margie Omero. 2012. "Gender Differences in Voter Turnout." Center for American Progress. ³National Center for Education Statistics. Higher Education General Information Survey (HEGIS). "Fall Enrollment in Colleges and Universities." 1976 through 1985 surveys; Integrated Postsecondary Education Data System (IPEDS). "Fall Enrollment Survey" (IPEDS-EF-86-99); and IPEDS Spring 2001 through Spring 2012, Enrollment component. U.S. Department of Education. ⁴Hewlett, Sylvia Ann and Melinda Marshall. 2014. "Women Want Five Things." Center for Talent Innovation. ⁵Lawless, Jennifer L. and Richard L. Fox. 2013. "Girls Just Wanna Not Run: The Gender Gap in Young Americans' Political Ambition." Women and Politics Institute. ⁶Bryan, Frank M. 2004. Real Democracy: The New England Town Meeting and How It Works. Chicago: University of Chicago Press. ⁷Campbell, David E., and Christina Wolbrecht. 2006. "See Jane Run: Women Politicians as Role Models for Adolescents." Journal of Politics 68. ⁸Karpowitz, Christopher F., Mendelberg, Tali (2014-08-24). The Silent Sex: Gender, Deliberation, and Institutions (p. 414). Princeton University Press. Kindle Edition. ⁹Lawless, Jennifer L. and Richard L. Fox. 2013. "Girls Just Wanna Not Run: The Gender Gap in Young Americans' Political Ambition." Women and Politics Institute.